



## LABOUR DAY MESSAGE

September 3, 2018

**TAKE A STAND AND PROTECT WORKERS**

***It is time the government step up to the plate and fix the mess it helped create.***

### **SHAME-After over 5 years of Lock Out It is Finally time to Demand Max Aicher be kicked out of Canada**

#### **A few of the facts on the Max Aicher/USW1005 lock out**

- November 12, 2010 Max Aicher bought and took over the Stelco bar and bloom mills.
- The Province loaned Max Aicher \$9 million dollars to invest in the Hamilton operation
- The company was expected to provide employment for 300 people.
- One year after the German company was loaned the money, they laid off the bulk of its workforce.
- Max Aicher Played U.S Steel style of hardball negotiations with Local 1005.
- Their first and final offer included a 30% wage cut, replacing the defined pension plan with a contribution plan and general gutting of the basic agreement.
- The workers turned down this offer by 73% in June 2012.
- With the entire work force laid off in March 2013 they rejected another offer by 86%.
- MANA would not consider a counter offer from Local 1005.
- The second rejection of its offer lead to the lockout of MANA 1005 members on June 23<sup>rd</sup>, 2013, 6 days before some of the members would qualify for severance.
- In October 2013 assets paid for by Canadian taxpayers were removed to the European operations of MANA while the lockout continued.
- MANA began bringing in scabs to do bargaining unit work in May 2014.
- The Building union of Canada (B.U.C) a rouge outfit not affiliated with the C.L.C, signed an agreement with MANA. Oct 08<sup>th</sup> 2014.
- In 2015 MANA wound up the workers pension plan.

**It is time for MANA to GO!**

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- Companies Creditor Arrangement Act (CCAA) laws need to be changed. Call Your Member of Parliament and tell them to support MP for Hamilton Mountain Scott Duvall's private members bill C-384 to put pensioners, pensions and benefits first in a bankruptcy or insolvency.
- The Hamilton Municipal Election is this October 22<sup>nd</sup>. Don't forget to Support your local labour candidates.

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