



Information Update

July 10th, 2020

Layoffs at Stelco Hamilton Coated and Cold Roll depts.

At this time, approximately 35 junior employees will be laid off for 11 weeks, starting Aug 2, 2020.

According to the company, this is, as a result of a decrease in turns in the department and the Blast Furnace outage at LEW, etc.

Yesterday we were informed of this decision.

We have laid out many alternatives to the company, instead of a layoff, such as Workers going on the Federal Wage Subsidy, working in the Coke Ovens, replacing Students, Contractors, such as janitors, and grass cutting. Likewise, we could do valuable training for workers at this time.

The company has said that there may be some full-time opportunities for production workers in the Coke Ovens as well as heat relief positions in the short term.

However, the most disgusting part for me is that our members have continued to go to work for the company, with the added risk of COVID, on top of the many other hazards that we face.

Workers are currently working in extremely Hot conditions!

We continue to ship out Steel for the company while many other workers work from home. Many of our members wanted full pay to work from home but that is not possible.

So, the minute that we are not needed we are off loaded.

This is literally SICKENING TO ME!

The Board of Directors should be ashamed of themselves.

Doing the Blast Furnace work, we were told needed to be done during the Bankruptcy and it certainly is good that the company is finally doing the work and it is particularly good for the workers at Stelco LEW.

However, I know how stressful layoffs are to members and it is of the up most importance to ensure financial security for our members during a layoff.

But be clear, it is solely the company's decision to lay anyone off, we will do our part to ensure the Basic agreement is policed during these challenging times.

According to Stelco, No Layoffs are scheduled at any other departments in Hamilton.

We will advise members on applying for CERB or E.I. Employment Insurance and other Financial support.

Do not listen to Rumours!

Thanks,

Gary Howe

President USW 1005

STAND UP FOR STEEL

- **Canada needs legislation so that Canadian-made steel is mandatory in infrastructure projects.**
- **We are calling on all Canadian Federal, Provincial and Municipal governments to support a National manufacturing strategy that has procurement rules that must favour the use of Canadian-made steel in public infrastructure projects.**
- **Canadian-made steel is by far the most environmentally friendly in the world.**