



THE 1005 BULLETIN

Friday

May 6, 2022

Issue # 1



PRESIDENT'S REPORT

RON WELLS

Things have been very busy the last couple of weeks. We continue to bargain with the Company with the goal to bring the membership a contract that the Negotiating committee can recommend for ratification.

April 29 was the National Day of Mourning when we remember and mourn workers who have been killed on the job, died of occupational diseases or suffered life altering injuries.

May 1st was May Day, International Workers Day. Despite the weather Local 1005 had a good turn out.

May 5th Stelco released the 2022 Q1 results. Stelco had a record Q1 EBITDA of \$402m, continue to pay a dividend of \$0.30/share and returned \$215m to shareholders.

On May 6th, the Company told us that the PSP bonus would be approx. \$1800/member and the PBI bonus would be approx. \$200/member. Timing is everything.

May 9th is the 30th Anniversary of the Westray mining disaster, when 26 miners were killed due the criminal negligence of the employer. Local 1005's H&S Primary Co-Chair Brandon Cross will be there to represent our Local.

USW 1005 May Day Statement

On this May Day USW Local 1005 stands with the millions of working people around the world who are fighting for good-paying jobs, fair treatment, health care and dignity and security in retirement.

We are at a time when billionaire oligarchs have the unlimited ability to buy \$500 million yachts and take joyrides in space while working families must choose between going to the dentist and paying rent.

We need Governments to start investing in health care, education, and the environment instead of weapons of war.

As we call for world peace, we encourage workers to continue the fight to end corporate greed.

Next Membership meeting is Wednesday May 11 @ 3:40pm.

THURSDAY MEETINGS @ 3:30 HIGHLIGHTS

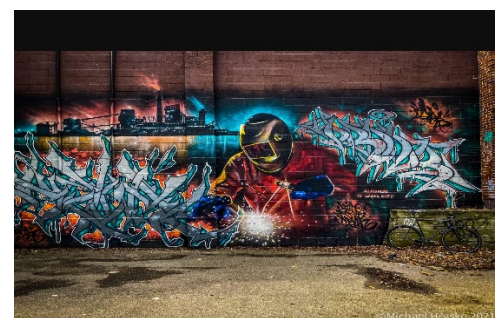
USW LOCAL 1005

President Ron Wells updated all present at the Thursday meeting about the ongoing contract negotiations with Stelco.

Thursday April 28th was the National Day of Mourning, were we commit to fight for the living and mourn for the dead. Remembering all those that lost their lives or were injured while on the job.

Discussed the Thursday package and world events.

Reminded everyone of the May Day festivities at Gage Park this year.





POLITICAL ACTION COMMITTEE

JIM MCCOLL

Considering the present national and international situation, it has become clear that the capitalist class in power in Canada and in most of the world has no solution to any of the social and natural problems facing the people and their societies. These problems demand immediate solutions. For this to happen, the working class must take matters into its own hands and speak and act in its own name. 1005 calls on all workers, women and youth to become worker politicians who are not beholden to the cartel parties and their mafia governments, which keep the people at the mercy of the rich and their narrow private interests.

People need a mass democracy where they can participate in arriving at decisions at every level and take direct responsibility for their implementation without having their voice, thinking and actions usurped by so-called representatives.

USW Local 1005 members passed a motion at the April General membership meeting in support of Paul Miller, Independent candidate for Hamilton East Stoney Creek in the upcoming provincial election on June 2, 2022.

Please get out and vote this election for worker candidates that support workers issues.

The latest news Breaking news

DENNIS VAN MEER

Your grievance committee has been busy dealing with all the issues that have come forward. We are now in the process of Collective Bargaining for the renewal of a new Collective Agreement that expires on June 30th, 2022. The bargaining protocol agreement that we as a union entered is that we will continue to process all grievances; at this time, there is a moratorium on third step grievances and arbitration except for terminations or grievances alleging harassment, discrimination and/or duty to accommodate or human rights violations. If you believe you have a grievance, please reach out to your chief steward or call the Union Hall at 905-547-1417, and we will continue to advance them and protect the time limits, so once we have a new collective agreement, we will move them to the next stage of the grievance procedure.

We continue to deal with Covid-related issues in the plant. Our members have continued to work every day over the last few years and continued to produce the wealth so the company could continue to make record profits. Our workplace never implemented a mandatory vaccine policy or a mandatory testing requirement; if they did choose to do so, we as a Union would have filed a policy Grievance alleging that the policy is unreasonable. We have always taken the position that “we fight for the rights of all” I encourage you to continue to support your bargaining committee.



LOCAL 1005
Proud Canadian Steelworkers

THE LATEST ON HEALTH & SAFETY



FRANK MESICH

April 28th is “the Day of Mourning “which is always one of the most important events on labours calendar. It’s an important day for us to remember and mourn the loss of co-workers who have been injured or killed on the job or have died from occupational diseases. This year is especially significant for us at Local 1005 as we remember Brother Kirk Moore who was killed on the job at Stelco on January 15, 2022. Recently we passed a motion to rename our local 1005 golf tournament after Brother Moore, but the best way to remember him is to ensure another workplace tragedy never occurs again.

Brother Moore was 66 years of age and had worked at stelco for 43 years. He leaves behind his 2 sons, Christian and Paul. Kirk was popular with his co-workers and respected by his supervisors. He was looking forward to retiring and spending more time with his sons, golfing and travelling with

Friends. Sadly, that won’t happen.

We pledge that “we mourn the dead and fight for the living”, but the reality is that we continue to fight for the dead as well. Companies and employers try to avoid responsibility and blame the victims, so they won’t be fined or charged. Its despicable that companies blame workers who have been killed since they aren’t able to defend themselves.

The 30th anniversary of the Westray mining disaster is on May 9th. On that day 26 miners died because of the willful negligence of the employer. The Steelworkers were instrumental in getting the Westray Law enacted, which paved the way for criminal prosecution of employers in the death of workers.

It’s not a radical idea, that when you go to work you return home safely.



COMPENSATION & BENEFITS COMMITTEE

TONY MCLAUGHLIN

Because of the many processes involved in the making of Steel and Steel products, Stelco workers have a high risk of dying from the results of an industrial accident or industrial occupational disease.

We can all relate to the loss of a fellow worker at the time of death, but very few of us realize that everyone of us working in the plant are subject to CARCINOGENS (cancer causing agents) and potential DEATH TRAPS each working day. Part of the inability to recognize these potential hazards is due to the false security that we develop over the years of doing the same job.

There have been fatalities in all areas of the plant over the years starting with data we have dating back to July 1940 and the most recent one of Kirk Moore in January 2022, but the ones few of us ever hear about are those fatalities caused by cancer.

Question all unknown chemicals and processes in your work areas. Ask to see the safety data sheet (SDS) concerning any chemical in the workplace.

In cases of terminal illness or accidental industrial death have the family contact your Union compensation and Health & Safety committees.

Anyone knowing of a co-worker who has cancer and feels it is work related, please notify Tony McLaughlin or Jim McColl at the Union Hall. This is most important when initiating a cancer claim.

You could help in getting a survivorship claim allowed for a grieving family who does not need HARDSHIP ON TOP OF HEARTACHE.

Stop the killing. Enforce the law.

FINANCIAL SECRETARY DAN BATES

Local 1005's Finances continue to be in good shape. Members that have any question about our finances, please don't hesitate to come by the union hall to see Tony McLaughlin or myself [Dan Bates].

Local 1005 is looking for donations for our first annual Kirk Moore Classic Golf Tournament, any donations would be greatly appreciated.



IN THE PLANT

BRAD JOB



I hope to see everyone on the greens in August, stay safe!

First Annual Kirk Moore Golf Tournament

In memory of Kirk Moore August 15, 1955- January 15, 2022



CHIPPEWA CREEK

9639 Chippewa Rd. West Mount Hope

AUGUST 6, 2022

- 4 PERSON BEST BALL \$110 per PERSON
- Tee off 11:00am
- Enter as a foursome or as an individual

INCLUDES

Golf, Cart, Prizes AND Steak Dinner

We must collect the monies to secure the date, order and pay for prizes!

Due date for registration money is July 22, 2022.

Please Register at the Union Hall.

Proceeds to go to Hamilton Food Share- www.hamiltonfoodshare.org

The Tournament success greatly depends on your participation. The Local 1005 Golf Committee works diligently on your behalf to make 2022 the best Tournament!

Golf Committee- Dennis Van Meer, Jim Mccoll, Dan Bates, Tony Mclaughlin, Brad Job