



## USW 1005 Bargaining Update. August 3, 2022

Our goal has been and remains to bring you a contract that we can recommend for ratification. We have been very reasonable in respect to our requests during bargaining. We have only asked that you be compensated relative to other workers in the Steel industry.

Stelco has been extremely successful and profitable for the last several quarters. Their success, is due in large part because you have gone to work every day, risking your health, during the pandemic.

We started bargaining April 5 and have been prepared to meet every day. To date we have only met a total of 21 times. The Ministry of Labour has confirmed that we are in a legal position to go on strike August 16/22.

Although we are far less optimistic of avoiding a labour dispute today than we were 4 months ago, there is still time for Stelco to re-engage in meaningful talks and negotiate a fair contract that you deserve.

In the coming days we will be scheduling mass membership meetings to inform you in the event there is a tentative agreement or plans to prepare for a labour dispute. We thank you for your continuing patience and support.

Yours in Solidarity,

USW 1005 Negotiating Committee, *Ron Wells, Jim McColl, Tony McLaughlin, Dennis Van Meer & Brad Job*