

ARTICLE I

Section 2. The membership in the Local Union shall comprise of those bargaining unit employees in ~~U.S. Steel Canada Stelco - Hamilton Works, Max Aicher North America (MANA)~~ and any other bargaining unit covered by their Collective Agreement.

ARTICLE V

DUTIES OF OFFICERS

Section 11. There shall be a (Job Evaluation Committee) ~~Co-operative Wage Study Committee~~ composed of ~~(2) three (3)~~ members, one (1) of whom (shall be Local Union President/Grievance Chairperson or his or her delegate) shall be selected as Chairperson from within the Committee. The term of office for each member shall be for three (3) years. The terms of office for each member shall terminate at intervals of one (1) year apart and an election by ballot held to fill the vacancy. This committee shall be designated by local union executive.

(a) The duties of the Job Evaluation Committee (JEC) shall be in accordance with Section 6 of the Collective Agreement) ~~C.W.S. Committee shall be to ensure that the full scope of the C.W.S. programme shall be available to the members of the Local Union and to carry out any other duties as may be assigned by the Local Union.~~

Section 16. (a) The following elected positions, Compensation, Pension, (EI) ~~U.I.C. Committee, Job Evaluation Committee JEC)C.W.S. Committee, Health & Safety Chairperson(s), Health & Safety Area Co-Chairperson(s), Laid Off Committee, Political Action Committee, Education Committee and Hamilton & District Labour Council delegates shall meet the eligibility requirements as per the Election Manual of the International Constitution except the Negotiation Committee. (Refer to Article V 13(a) of the Local 1005 By-laws.)~~

Section 20. Delegates to the Hamilton and District Labour Council (shall be appointed by local union executive) must be elected by ballot vote for a term of three (3) years.

ARTICLE VI

COMPENSATION FOR SERVICES

Section 1 (b) The salary of the Grievance Chairperson, the (Job Evaluation Committee JEC) ~~C.W.S. Chairperson and the Workers' Compensation, Pension, U.I.C. and Welfare Chairperson shall be at the (Job Evaluation committee JEC) C.W.S. rate of job class (6)22, or his/her rate in the plant if higher. Increases in wage rates and other improvements negotiated for the Bargaining Unit shall be applied to the Grievance Committee Chairperson, (Job Evaluation Committee JEC) C.W.S. Committee Chairperson and the Chairperson of the Workers' Compensation, Pension, (EI) U.I.C. and Welfare Committee rate of pay on the basis of a standard work week.~~

(c) The salaries of the President, Grievance Chairperson, (Job Evaluation Committee) ~~C.W.S. Chairperson and the Workers' Compensation, Pensions, (EI)U.I.C. and Welfare Chairperson as outlined in Section 1,~~

shall in the event of illness, continue in full force and effect for a period from the commencement of the illness not to exceed one month, at which time payment will be reduced to an amount equal to weekly indemnity and continue for the same duration as weekly indemnity.

Section 4. U.I.C **E.I** & Welfare Chairperson 102.37

Union Health & Safety Area Co-Chairperson.....**102.37** 69.61

ARTICLE XIII

Section 5. **The Local (President/or/his/her delegate shall be a delegate** ~~Union may choose to have the Local Union President, if nominated at the official meeting, elected separately as a delegate by acclamation~~ **to Conventions of the Canadian Labour Congress, the Ontario Federation of Labour, United Steelworkers of America Policy Conferences and Federal and Provincial Conventions of the New Democratic Party.** In such event, the Local Union President shall be a delegate if approved by a majority of the members voting, otherwise the delegates to be elected from among the nominees must receive a plurality vote of the members voting.