



Stelco is Joining Cleveland-Cliffs 2025 Souper Bowl Food Drive

Kick-Off is Monday, February 3

Stelco fully aligned with Cleveland-Cliffs' commitment to the communities where we operate, and we are excited to be joining our colleagues at Cliff's for the annual Souper Bowl Food Drive. By joining with all of Cleveland-Cliffs' operating locations and offices, we are looking to make a positive impact through the generous donations of our employees to support this annual event. **The 2025 Souper Bowl food drive will run from Monday, February 3 through Sunday, February 9.** We encourage you to give generously as we support our neighbors in need.

Last year, Cleveland-Cliffs' employees donated 295,000 pounds of food during the Souper Bowl. Not only we will be participating in a friendly competition between all Cleveland-Cliffs' operations and offices, Stelco's Hamilton and Lake Erie Works operations will be competing against one another, to see which can collect the most food. You will also have the opportunity to make financial contributions in lieu of or in addition to non-perishable food donations. The location that collects the most food (based on pounds-per-employee average) will be named the Cleveland-Cliffs 2025 Souper Bowl Champion.

To further support this initiative, Stelco will be distributing meaningful financial contributions in conjunction with the Souper Bowl to support food distribution organizations in our local communities. These contributions will complement the donations collected by our employees.

In Hamilton, contributions will be directed to Hamilton Food Share. The contributions from Lake Erie Works will help support three organizations across the broader community: Hagersville Food Bank, Caledonia & District Food Bank, and Jarvis Caring Cupboard.

Over the coming days we will be designating locations for employees to drop off donations, and captains will be identified to support our efforts at each facility. These site captains will be sharing more details about your local campaign in the coming days.

We will be drawing special attention to this event on Souper Friday. To celebrate the Souper Bowl, everyone is encouraged to wear a football shirt, jersey or sweatshirt (college or professional) to work on Friday, February 7, unless your Departmental PPE requirements mandate otherwise.